# CODE OF CONDUCT FOR TEACHING STAFF AT VILLAGE INTERNATIONAL ACADEMY

## INTRODUCTION

The Code of Conduct for educators at Village International Academy establishes ethical standards, professionalism, and accountability to foster a positive and enriching educational environment. By adhering to this code, teachers uphold the school's values, inspire students, and contribute to a continuous learning and growth culture.

## 1. Professionalism and Integrity

• Demonstrate professionalism in all interactions with students, colleagues, parents, and stakeholders.
• Uphold high ethical standards, honesty, and integrity in all teaching and school-related activities.

## 2. Respect and Diversity

• Respect the rights, opinions, and diversity of students, colleagues, and community members.
• Create an inclusive and welcoming environment that celebrates cultural diversity and individual differences.

## 3. Commitment to Student Success

• Prioritise the well-being, academic growth, and holistic development of students.
• Provide a supportive, nurturing learning environment that encourages engagement, curiosity, and critical thinking.

## 4. Collaboration and Communication

• Foster open communication and collaboration with colleagues, parents, and school leadership.
• Work together to share knowledge, best practices, and resources to benefit student learning and educational excellence.

## 5. Professional Development

• Engage in continuous professional development to enhance teaching practices, subject knowledge, and pedagogical skills.
• Seek growth opportunities and attend training sessions, workshops, and conferences to stay current with educational trends and research.

## 6. Classroom Management

• Establish a positive and inclusive classroom environment conducive to learning and student engagement.
• Maintain discipline, manage behaviour effectively, and address conflicts or disruptions professionally and empathetically.

## 7. Confidentiality and Privacy

• Protect the confidentiality and privacy of student records, information, and communications.
• Safeguard sensitive data and adhere to data protection regulations to ensure student confidentiality and trust.

## 8. Technology and Digital Citizenship

• Integrate technology responsibly into teaching practices, promoting digital literacy and responsible online behaviour.
• Model ethical use of technology, respect copyright laws and guide students in safe and appropriate online interactions.

## 9. Safety and Well-being

• Follow safety protocols, emergency procedures, and duty of care responsibilities to ensure the safety and well-being of students.
• Provide a supportive environment for students to thrive academically, emotionally, and socially.

## 10. Professional Conduct and Development

• Engage in reflective practice, self-assessment, and feedback to enhance teaching effectiveness and personal growth.
• Uphold professional conduct aligns with the school's mission, values, and educational goals